

## Community Training Interest Survey (Hamiota)

1.

**Your Voice Matters: Community Training Needs Assessment  
Help Shape Future Learning Opportunities in Hamiota  
Assiniboine College Continuing Studies, in partnership with the Hamiota  
Municipality, is exploring opportunities to expand access to education, training, and  
skill-building programs for the wider community.**

**As part of this initiative, we are conducting a Community Training Needs  
Assessment survey to better understand the types of workshops, courses, and  
programs that would be most valuable to you. Your feedback will help identify gaps,  
priorities, and preferred ways of accessing training so that future offerings reflect  
real community needs.**

**This survey will take just a few minutes to complete. Participation is voluntary, and  
responses will be kept confidential.**

**Your voice matters. Together, we can create meaningful learning opportunities that  
support personal growth, career development, and community well-being.**

**Estimated completion time: 5-7 minutes**

**Confidentiality: All responses are anonymous unless you choose to provide contact  
information.**

1. Which community do you currently reside in?

2. Age group:

- Under 18
- 18-24
- 25-34
- 35-44
- 45+

3. Employment status:

- Full-time
- Part-time
- Casual
- Student
- Unemployed

Other (please specify)

4. Current or recent work sector (Select all that apply):

- Agriculture
- Construction
- Child Care (CCA/ Early Childhood Education)
- K-12 Education
- Entrepreneur
- Not for Profit
- Public Safety
- Government
- Healthcare
- Hospitality
- Manufacturing
- Retail
- Technology
- Transportation
- Post-Secondary Education

Other (please specify)

5. Education level (optional):

- High school or equivalent
- Certificate / Diploma
- Bachelor's degree
- Graduate degree

Other (please specify)



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### 2. Learning Interests & Motivation

6. Below are some options for the early offerings we are looking to schedule, please rate your interest in them below:

	Not Interested	Slightly Interested	Neutral	Interested	Very Interested
AI in the workplace (Workshop)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Home Inspection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Excel Your Way	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental Health First Aid	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative Assistant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bookkeeping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Are there specific programs, courses, workshops, certifications you would like to see offered?

8. How much would you be willing to pay for a 1-day workshop?

\$0 \$400

9. How much would you be willing to pay for a 2-3 month course, offered in 2-3 hour sessions once per week?

\$0 \$2000

10. What are your reasons for seeking out training? (Select all that apply)

- Prepare to enter the workforce
- Qualify for a new job or career change
- Advance in your current career
- Improve skills for your current role
- Develop leadership or supervisory skills
- Enhance ability to mentor/share knowledge
- Earn professional certification or credentials
- Pursue personal growth or interest in a subject area

Other (please specify)

11. How important is it to have training available locally?

- Very important
- Somewhat important
- Not very important
- Not at all important
- Unsure

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### 3. Delivery Preferences

12. Please rate your interest in each delivery method:

	Not Interested	Slightly Interested	Neutral	Interested	Very Interested
Online programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In-person programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hybrid programs (combination of online & in-person)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. How confident do you feel using digital tools (e.g., email, online forms, video conferencing)?

Not Confident                      Moderately Confident                      Extremely Confident

14. Preferred program timing: (Select all that apply)

- Weekdays
- Evenings
- Weekends

15. Preferred session length:

- 1-2 hours
- Half-day
- Full-day

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### 4. Barriers to Participation

16. Please indicate which of the following might prevent you from participating in training programs: (Select all that apply)

- Work Schedule
- Lack of time
- Family Obligations
- Transportation/Location
- Cost
- Childcare / dependent care
- Technology
- Computer Equipment
- Lack of awareness of available programs
- Internet Access

Other (please specify)

17. Do you have any suggestions for improving access to training in your community?

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### 5. Community Employers

\* 18. Are you an employer?

- Yes
- No

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### 6. Employer Feedback

19. What industry does your organization operate in? (Single choice)

- Agriculture
- Construction
- Early Childhood Education
- K-12 Education
- Healthcare
- Hospitality
- Manufacturing
- Retail
- Technology
- Transportation
- Non Profit Organization

Other (please specify)

20. How many employees does your organization currently have? (Single choice)

- 1-5
- 6-20
- 21-50
- 51-100
- 101-500
- Over 500

21. Does your organization currently have a budget for staff professional development training?

- Yes
- No
- Unsure

22. Which skill areas are most needed in your workforce today? (choose all that apply)

- Job readiness and employment skills
- Digital and computer/technology skills
- How to use artificial intelligence
- Social media planning and content
- Workplace safety / health and safety training
- Trades and technical training/skills
- Communication and teamwork
- Leadership and management
- Conflict Resolution
- Customer service standards and expectations
- English as an Additional Language
- Financial and administrative skills
- Bookkeeping
- Problem-solving and critical thinking
- Food and hospitality
- Language and communication
- Other (please specify)

23. What types of training formats would you support for your employees? (Multiple choice)

- In-person ½ or full day workshops
- In-person Courses
- Online courses (instructor led)
- Peer networking and learning groups
- Mentorship or coaching
- Self-paced online (asynchronous) learning (no instructor)

Other (please specify)

24. When would you support in-person training for your employees? (Multiple choice)

- Weekdays during the day
- Weekday evenings
- Weekends
- A combination of these options

Other (please specify)

25. Please describe any specific skills, certifications, or training programs your organization would like to access.

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### 7. Additional Feedback

26. Do you have any other ideas or feedback about your training needs or interests?

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### 8. Follow-Up & Engagement

27. Would you like to be contacted about Assiniboine College programs?

Yes

No

28. Would you be interested in being an instructor with the College?

Yes

No

29. If yes to either question above, please share your contact details below:

Name:

Email: