

HAMIOTA MUNICIPALITY  
BY-LAW NO. 3- 2015

BEING a By-law of the Hamiota Municipality to set  
compensation for elected members of Council

WHEREAS Section 124 of the Municipal Act provides that members of Council may be paid either compensation or an expense allowance, or a combination of the two;

AND WHEREAS Section 81(3) of The Income Tax Act of the Government of Canada provides that one-third of total compensation and expenses that are paid to elected officers of incorporated municipalities may be deemed to be in lieu of expenses;

AND WHEREAS Council of Hamiota Municipality believes that it is in the best interest of Hamiota Municipality to provide for both compensation and an expense allowance for elected members of council;

NOW THEREFORE BE IT ENACTED as a by-law of the Hamiota Municipality and it is hereby enacted as follows:

1. THAT effective January 2015, the Reeve of Hamiota Municipality be paid a taxable annual salary in the amount of Six Thousand Dollars, (\$6,000.00). In addition the Reeve shall be paid a non-taxable expense allowance in the amount of Three Thousand Dollars, (\$3,000.00). Increases effective January 2016, January 2017 and 2018 will also be the percentage of the Consumer Price Index announced in December of each year prior.
2. THAT effective January 2015, the Deputy Reeve of Hamiota Municipality be paid a taxable annual salary in the amount of Five Thousand One Hundred Sixty Six Dollars, (\$5,166.00). In addition the Deputy Reeve shall be paid a non-taxable expense allowance in the amount of Two Thousand Five Hundred Thirty Three Dollars, (\$2,588.00). Increases effective January 2016, January 2017 and 2018 will also be the percentage of the Consumer Price Index announced in December of each year prior.
3. THAT effective January 2015, the Council of Hamiota Municipality be paid a taxable annual salary in the amount of Four Thousand, Five Hundred Dollars (\$4,500.00). In addition the Council shall be paid a non-taxable expense allowance in the amount of Two Thousand, Two Hundred Fifty Dollars (\$2,250.00) per year. Increases effective January 2016, January 2017 and 2018 will also be the percentage of the Consumer Price Index announced in December of each year prior.
4. THAT when the Reeve and each member of Council are required to attend to Municipal business, they shall be paid a daily rate of One Hundred Fifty Dollars (\$150.00), with 1/3 of this amount to be considered a non-taxable allowance, and the balance 2/3 to be considered salary. If the business only takes four (4) hours or less the rate shall be \$75.00 with 1/3 of this amount to be considered a non-taxable allowance, and the balance 2/3 to be considered salary.
5. THAT the Reeve and each member of Council be paid a rate of Fifty Cents (\$0.50) per kilometre for mileage while attending to council matters.
6. That the Reeve and each member of Council be reimbursed for meals and other expenses while attending to Council matters as per receipts submitted.
7. Council members that require Hotel/Motel accommodations to attend to council duties will have the actual costs paid for by the said Hamiota Municipality.
8. THAT this by-law be effective as of the 1<sup>st</sup> day of January 2015.

DONE AND PASSED in open session assembled in the Council Chambers in the Municipal Building in Hamiota this 21st day of January 2015 A.D.

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REEVE

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CHIEF ADMINISTRATIVE OFFICER

Given first reading this 7<sup>th</sup> day of January, 2015  
Given second reading this 7th day of January, 2015  
Given third reading this 21st day of January, 2015